

Stephanie takes her audiences to the edge, challenging them to introspectively explore their own leadership styles and how their daily actions impact culture and performance.

Stephanie virtually presented her Create
Alignment keynote presentation to over 50
CHSP Service Providers within the Victorian
Grampians region. Stephanie was engaging,
knowledgeable & very personable which made
our attendees feel comfortable & willing
to share their experiences

NATALIE MILLAR
Inclusion & Wellness Advisor

The key message was around the Systems of Leadership, and how they can be enabled. I would 100% recommend to buy the book and get Stephanie to come in and talk to your team.

MARTI HUGHES
Principal, Organisational Leadership, Tennis Australia

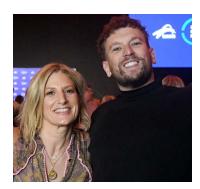
An exceptional communicator, Stephanie had the full attention of the audience, sharing her insights and simple takeaways on how to effectively manage a team and providing simple but effective strategies that we could implement straight away.

NIKKI BRAYBROOK Chair, Monash Business Awards





## **DELIVERING POWERFUL, ENGAGING KEYNOTE PRESENTATIONS**







#### THE BONDS THAT TIE

Together is better than apart, but only if you fully turn up. The Bonds that tie are the threads that hold teams together to be better together and achieve team synergy- where the whole is greater than the sum of its parts.

In this talk, Stephanie explores synergy as the intersection between individual thinking and collective capacity.

#### At this event, you will:

- Understand power dynamics in groups that kill productivity and innovation
- Uncover the Bonds that tie and how they enable groups to elevate individual thinking and leverage collective capacity
- Be inspired to turn, up, lean in, and share your voice to truly add value.

# UNCOVERING THE SECRETS TO HIGH PERFORMING TEAMS

High performance is not a mystery and it's not luck. There's a system and process to how it works.

To drive purpose, passion and performance leaders need to learn and adopt systems for high performance. Systems create habits, which create results. In her talk; Stephanie will lead us on an insightful discussion about systems for leadership, culture and strategy and how they work together to achieve the potential of your business.

#### At this event, you will:

- Understand the drivers of *Purpose*, *Passion and Performance* (the 3Ps) in organisations
- Learn practical tips to drive the 3Ps performance for leaders at any level
- Be inspired by the stories of leaders who've built amazing cultures.

#### **SPEAKING INVESTMENT:**



#### **RE-IGNITE**

Following disruption, change, transformation or turnaround, RE-IGNITE your organisations connection to purpose, RE-ENGAGE your people, and RE-ALIGN their performance expectations and commitment to an organisation's culture.

In this powerful 60-90 minute keynote, Stephanie gives business leaders the insights and practical tools to navigate in a post-covid era.

#### At this event, you will:

- Understand the new hybrid work paradigm and how we can get "the best of both worlds"
- Gain insight into new connected leadership styles – how to be a leader people love to follow
- Understand how to set personal boundaries to maintain positive work/life integration
- Take ownership and control of your own career trajectory – fully leveraging their strengths in service of the organisation's purpose.

#### **CREATE ALIGNMENT**

# Find out the most effective way to foster alignment and drive high performance.

The biggest problem most companies have with strategy – is execution. High performing organisations set clear and measurable strategies and know which activities convert into results. Every person in the business understands what good performance looks like, and they understand how what they do, generates value – both for customers as well as for colleagues.

#### At this event, you will:

- Understand what leads to misalignment and breakdowns in strategy execution
- Learn about a proven process for strategy creation and execution that ensures your organisation remains adaptive and responsive in your chosen market
- Find out how to cascade strategy and align teams in ways that both motivate and inspire your people.

#### **INSPIRE HIGH PERFORMANCE**

#### Discover what leaders do to inspire high performance and connect people to purpose.

Do you see untapped or unrealised potential in your people but don't know how to activate it? Do you want to give feedback in ways that actually help, not hinder workplace relationships? Do you want to know what really motivates and inspires people to achieve exceptional standards?

This keynote will help leaders understand how to set clear benchmarks for performance, normalise feedback and coach strengths.

#### At the event you will:

- Understand the typical mistakes leaders make that drive disengagement and poor performance
- Discover what truly motivates people at work
- Learn about The Leadership System – the behavioural codes for unlocking performance through leadership.

#### **SPEAKING INVESTMENT:**

· Keynote rate (60-90mins) - \$8,000+GST · Conference delegate book rate - \$20 per book (RRP is \$29.95)



### **GET IN TOUCH**

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