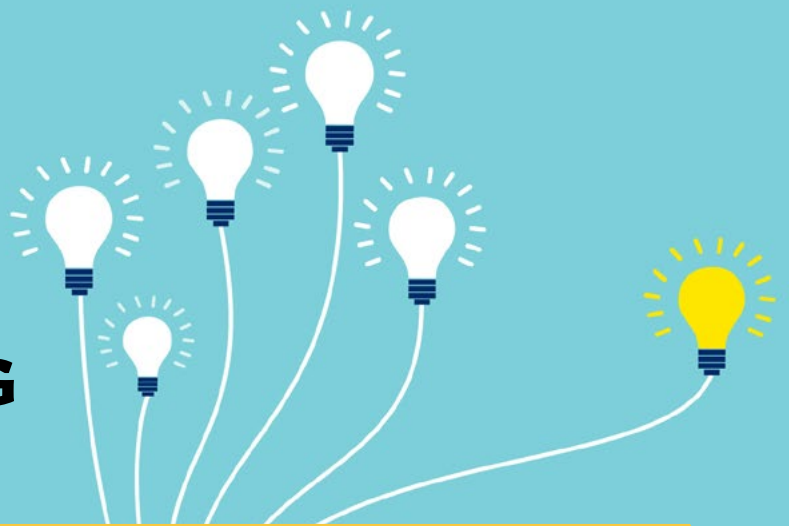


INSPIRE!

LEARN TO LEAD A HIGH PERFORMING TEAM



TRANSFORM POTENTIAL TO INSPIRE HIGH PERFORMANCE

DO THE PEOPLE LEADERS IN YOUR BUSINESS...

- Regularly connect people to purpose and share the organisational vision?
- Effectively cascade goals and hold teams accountable to results?
- Foster a collaborative environment built on trust and respect??
- Give feedback that directly improves performance?
- Develop the capabilities of people in their team?

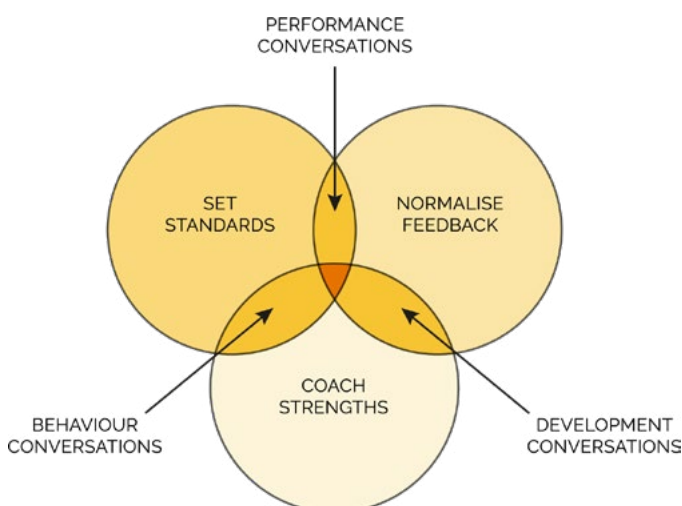
Helping leaders understand their role in setting clear benchmarks for performance, coaching, giving feedback, and holding teams accountable to these behaviours is mission critical to workplace engagement and performance.

Time poor people leaders need maximum output from their time. A higher ratio = better results with less effort!

LEADERS WHO ARE	FOCUS ON	ACHIEVES AN EFFORT-TO-RESULT RATIO
INSPIRING	POTENTIAL	1:10
SUPPORTIVE	PEOPLE	1:5
DIRECTIVE	RESULTS	1:1
BUSY	ACTION	5:1
HOSTILE	CONTROL	10:1

INSPIRE PROGRAM

THE LEADERSHIP SYSTEM



INSPIRE is a program that develops leaders' capacity to transform potential and inspire high performance. The program is ideal for leadership teams who are collectively responsible for delivering results and scaling the organisation.

This program builds the skills of leaders to inspire teams by adopting Stephanie's Leadership System; a system of deceptively simple behavioural codes for unlocking potential in teams.

THE LEADERSHIP SYSTEM is a perpetual process of building capability and connecting people to purpose. It includes:

- **Setting standards** for performance that are clear and measurable
- **Normalising feedback** by both asking for and giving feedback
- **Coaching strengths** to develop capability and confidence in teams.

Powerful conversations are the glue that tie the whole system together – performance, development and behaviour conversations.

PROGRAM FORMAT:

INSPIRE Includes 4 x 4hr leadership development workshops able to be flexibly delivered (online, in-person, or hybrid), over consecutive days or weeks apart. This is followed up by a 90min coaching accountability call 6-8 weeks post program completion.

Workshop 1 (4hrs) • Inspire High Performance

- Inspirational leadership
- Your purpose
- SMART standards

Workshop 2 (4hrs) • Normalise Feedback

- Get quality and quantity right
- Learn AID for feedback
- Feedback practice

Workshop 3 (4hrs) • Be a Coach

- The mindset of a coach
- GROW for coaching
- Coaching practice

Workshop 4 (4hrs) • Leverage Strengths

- The amplifier of strengths
- Put strengths to work
- High performance plans

PROGRAM INCLUSIONS:

INSPIRE 2-day leadership development program, inclusive of:

- Welcome packs and learning journal
- Gallup Strengths-Finder 2.0 diagnostic
- Two reference books, including Stephanie's book *Purpose, Passion & Performance*
- All communications to attendees including pre- and post-session emails with links to online content & reference material
- Post program evaluation and summary report to client liaison.

INVESTMENT:

- **Full Program (4 x half day workshops) \$30,000 for groups of up to 15, plus a \$150 per participant resources fee.**
- **Individual 4-hr workshop may be delivered as a stand-alone session at \$10,000+GST + \$150 per participant resources fee.**

Plus return travel expenses from Byron Bay, NSW.



STEPHANIE BOWN

SPEAKER • AUTHOR • HIGH PERFORMANCE PARTNER

With over 20 years of experience transforming the ways leaders connect, align and inspire, Stephanie Bown helps leaders and leadership teams be better, together. She delivers talks and programs for start-ups, scale-ups and leading market disruptors to embed high performance habits and achieve outstanding results.

Stephanie's first book *Purpose, Passion & Performance*, is a guide for business leaders on how to build high performing organisations and was awarded one of Australia's top three leadership books in 2021. Her second book, *Curious, Connected & Calm* guides leaders in building high performing teams to find team synergy. Stephanie holds graduate qualifications in organisation dynamics, psychology, psychophysiology, neuropsychology, and positive psychology.

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